



International EASS Conference SECURITY EDUCATION AND EDUCATION IN SECURITY

Presentation session II

“The Role of Education in the Field of Security and Cross-Border Cooperation”

Tallinn, Estonia, November 30th, 2022



Kosovo Police Service



Kosovo Customs Service



Transparency Management Agency



Kosovo Constitutional Service



Ministry of Justice
Kosovo Probation Service



Kosovo Police Inspectorate

THE EXPERIENCE OF AN EXTERNAL PARTNER IN THE DEVELOPMENT OF INTERNAL SECURITY EDUCATION THROUGH INTERNATIONAL COOPERATION



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CONTENT

- Kosovo
- Institutional Development History: from 1999 until today: Emergency, Transition, Transfer, Sustainability and Upgrade and further development phases
- Current state of play: advancement of Vocational Training & Higher Education
- External Cooperation: Local & International mechanisms within the country, International Bilateral & Multilateral Cooperation
- Raising Awareness of Society for the role of Education in Security: Cooperation with Community



KOSOVO

- Declared independence on 17th of February 2008
- Area: 10,908km²
- Population: 1,8 million inhabitants (92% Albanians, 4% Serbs, 4% others)
- Official languages: Albanian and Serbian



INSTITUTIONAL DEVELOPMENT: FROM AN AFTER-WAR EMERGENCY SITUATION TO A WELL-FUNCTIONALIZED EDUCATIONAL INSTITUTION

- Emergency phase (1999 - 2001)
- Transition phase (2002 - 2006)
- Transfer phase (2006 - 2007)
- Sustainability Phase (2008 - 2012)
- Upgrade and further development phase (2012-...)



EMERGENCY PHASE (1999 - 2001)

- Department for Police Education and Development (DPED) of the OSCE Mission in Kosovo established the Kosovo Police Service School (KPSS) on 6 September 1999
- Basic Police Training was developed by OSCE MiK DPED and the US Department of Justice International Criminal Investigative Training Assistance Program (ICITAP)
- 1999: 6-week training; 2000: 9-week training; 2001: 12-week training



TRANSITION PHASE (2002 - 2006)

- End of 2003: 75% of core services at the KPSS were transferred to and operated by local staff
- Training further extended to 20 weeks
Police School to Educational Public Safety Institution: training provided to Customs and Corrections, too
- 2005 - End of transition phase: DPED of OSCE MiK proposed establishment of KCPSD
- 2006: KPSS became Kosovo Centre for Public Safety Education and Development (KCPSD)



TRANSFER PHASE (2006 - 2007)

- OSCE transferred managerial responsibilities for the KCPSED to the Kosovo provisional institutions
- KCPSED conducted first line supervision, middle management, and senior management courses
- OSCE supported the KCPSED to establish the Accreditation and Certification Section to draft self-evaluation reports that would pave way for an effective accreditation process

Legal bases issued by UNMIK on 26th of March 2008:

- Administrative Direction no. 2008/3 Implementing UNMIK Regulation no. 2001/19 on the Executive Branch of the Provisional Institutions of Self-Government in Kosovo*
- Regulation No. 2008/17 amending UNMIK Regulation No. 2005/54 on the framework and guiding principles of the Kosovo Police Service
- Regulation No. 2008/18 on the establishment of the Kosovo Board on Public Safety Standards and Education

*https://unmik.unmissions.org/sites/default/files/regulations/02english/E2008ads/ADE2008_03.pdf



SUSTAINABILITY PHASE (2008 - 2012)

- 2008: KCPSED was established as an executive agency of the Ministry of Internal Affairs
- 2010: MoIA's working group commenced drafting the new Law on KCPSED
- 2010: Administrative Instruction on Internal Organization and Structuring No. 29/2010-MIA was adopted and entered into force
- December 2011: by the new Law adopted from the Assembly of Kosovo, KCPSED was renamed into Kosovo Academy for Public Safety (KAPS) as an executive agency of the MoIA



UPGRADE AND FURTHER DEVELOPMENT PHASE (2012 - ...)

2012 - 2014: EU-funded Twinning Project “Further Support to Public Safety Education in Kosovo”, implemented by Finland and Estonia

2016 - 2019: EU-funded Twinning Project “Improved Education in Public Safety and Security Sectors in Kosovo”, implemented by Finland and Estonia



EU-FUNDED TWINNING PROJECT “FURTHER SUPPORT TO PUBLIC SAFETY EDUCATION IN KOSOVO”

- Established a 4-year Bachelor level study program on Public Safety, with branches of: Police&Police Inspectorate, Corrections&Probation, Customs and Emergency Management
- Previously was completed the legal bases (7 by-law documents), accreditation process and donation of books, with the contribution of the OSCE Mission in Kosovo, too
- International cooperation extended with similar institutional partners from Finland and Estonia

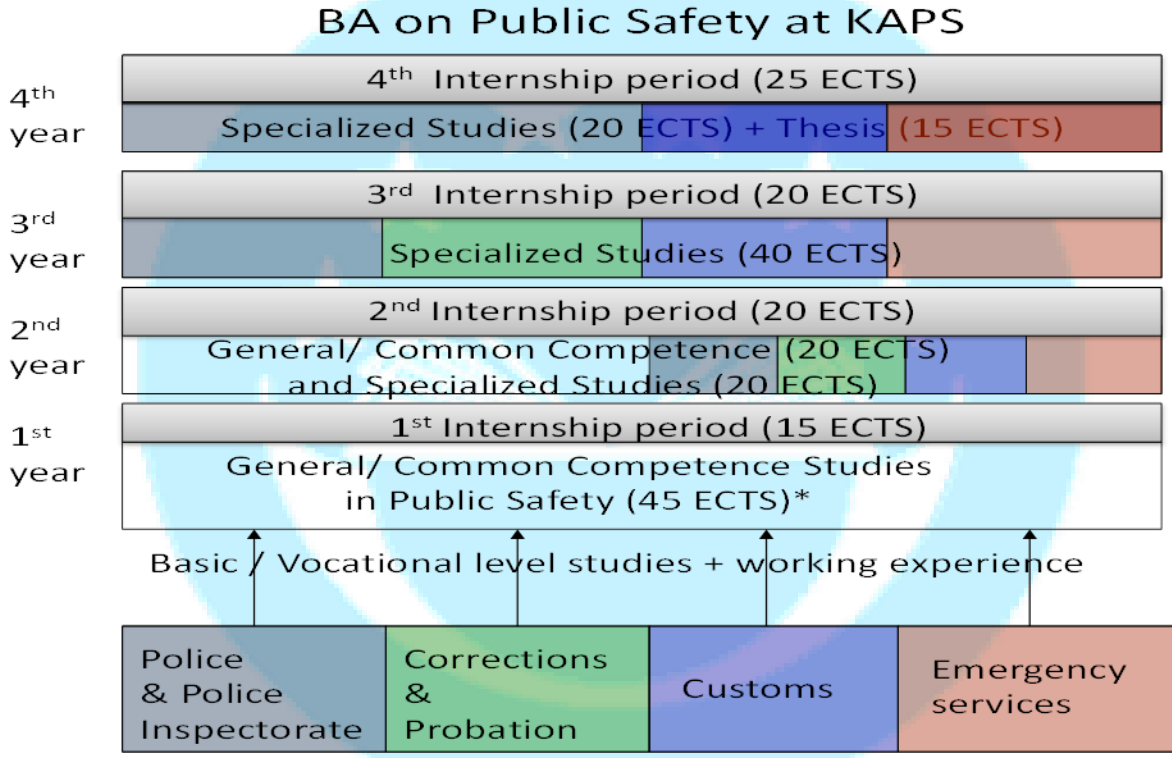


STUDY PROGRAM (2014 - 2022)

Academic Program Name	Public Safety
Qualification Level according to the National Qualification Framework	6
Title of Academic Level	Bachelor in Public Safety
Field of Study according to the code of "Erasmus" study direction	14.9 other social sciences
Study Profile	The graduated is in the position to become specialist, professional or manager in public safety
Minimal duration of studies	4 years
Targeted Group	Persons who fulfil following enrolment requirements: 1) Secondary School 2) Employed in the Public Safety Institutions 3) Three years of working experience in the Public Safety Institutions
Type of studies	Full time
Number of ECTS	240 ECTS
Valuation of the academic year	60 ECTS for an academic year



BA STUDY PROGRAM STRUCTURE (2014 - 2022)



* Including language studies



HIGHER EDUCATION IN KAPS



November 30th, 2022

EU-FUNDED TWINNING PROJECT “FURTHER SUPPORT TO PUBLIC SAFETY EDUCATION IN KOSOVO”

- Contribution to a sustainable vocational training structure for all Public Safety Agencies
- Contribution to KAPS Bachelor degree program further upgraded and advanced (including Master degree feasibility)
- Contribution to KAPS institute of Research and Development becoming fully functional for the benefit of all public safety agencies in Kosovo

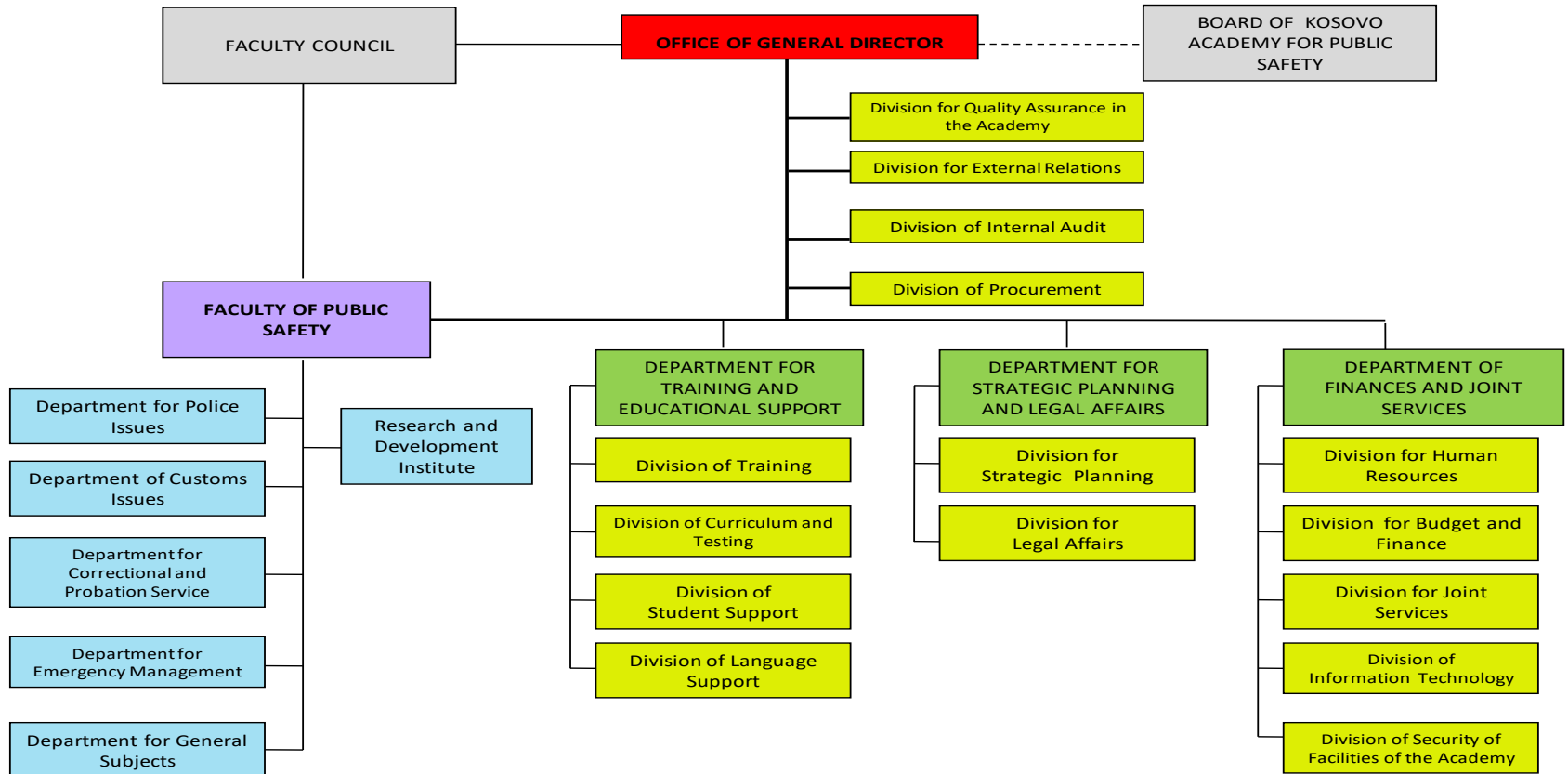


CURRENT SITUATION

- A well-organized and strategically-oriented internal system according to the contemporary organizational structure
- 6 Public Safety Institutions conducting both vocational training and higher education under one roof
- Further developed and developing physical infrastructure
- Provision of vocational training, higher education and the-highest-results international accreditation



ORGANIZATIONAL CHART

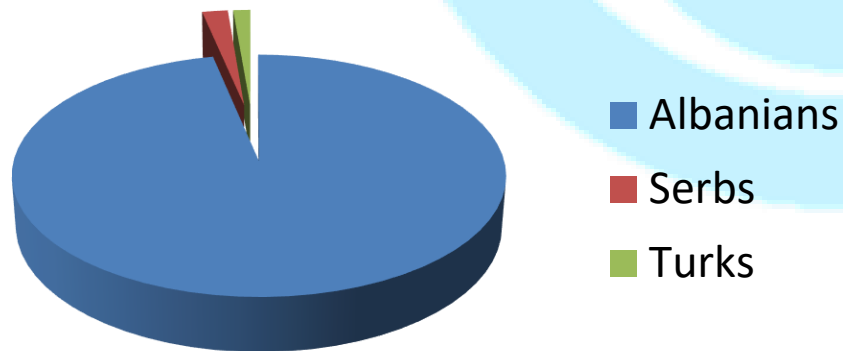


HUMAN RESOURCES

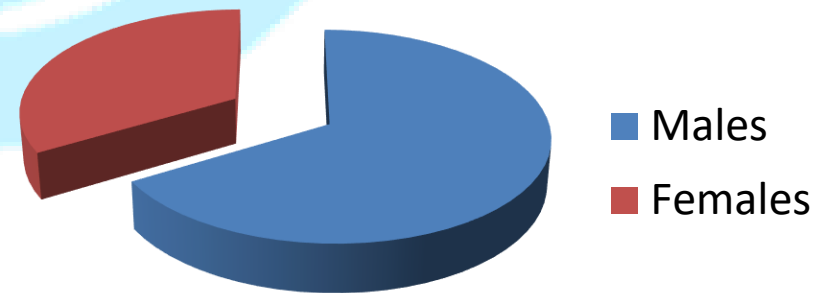
ETHNIC AND GENDER STRUCTURE

Ethnicity	Gender				Total	%
	Males	%	Females	%		
Albanians	96	65.76%	45	30.83%	141	96.59%
Serbs	2	1.37%	1	0.68%	3	2.05%
Turks	1	0.68%	1	0.68%	2	1.36%
TOTAL	99	67.81%	47	32.19%	146	

ETHNIC STRUCTURE



GENDER STRUCTURE



PUBLIC SAFETY INSTITUTIONS



Kosovo Police



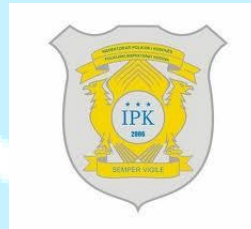
Kosovo Customs



Kosovo Correctional Service



Agency of Emergency Management



Kosovo Police Inspectorate



Kosovo Probation Service



TRAINING IN KAPS

- **Vocational Education and Training (VET)** (according to Kosovo & EU Qualification Framework)
- **Carrier Training:**
 - Basic
 - Advanced
 - Specialized
 - Instructor Training



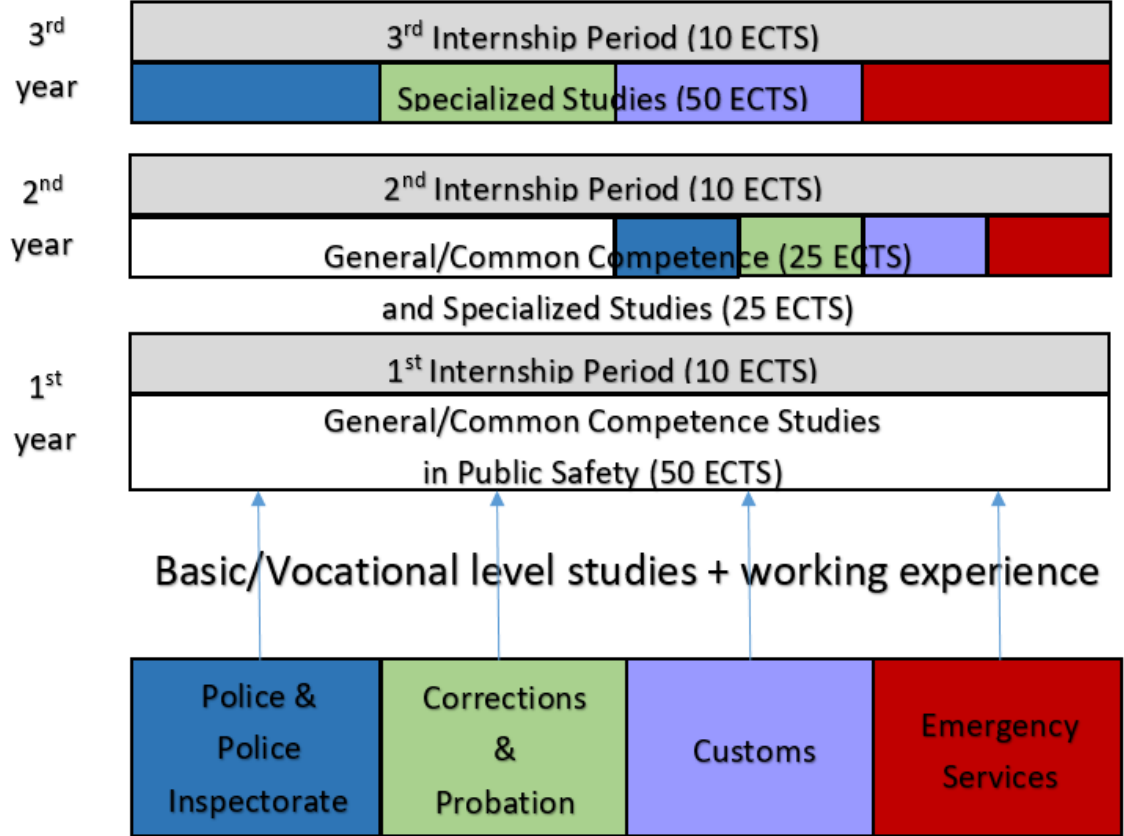
CURRENTLY: VOCATIONAL TRAINING AT KAPS

Institution	Training Title	Credit Points	Qualification level according to NQF
Kosovo Police	New Police Officer	60 ECVET	Level 5
Kosovo Police Inspectorate	Inspector of the Kosovo Police Inspectorate	83 ECVET	Level 5
Kosovo Correctional Service	Correctional Officer	60 ECVET	Level 5
Kosovo Probation Service	Probation Officer	60 ECVET	Level 5
Agency of Emergency Management	Firefighter	80 ECVET	Level 5
Kosovo Customs	Customs Officer	68 ECVET	Level 4



BA STUDY PROGRAM STRUCTURE (FROM 2022)

BA on Public Safety at KAPS



MISSION, VISION, VALUES AND STRATEGIC OBJECTIVES

MISSION

The Academy provides high-quality training, education, research and development services in the field of public safety.

VISION

In 2022 KAPS will be a Center of Excellence on Public Safety in Kosovo.

VALUES

- Honesty;
- Transparency;
- Accountability;
- Professional ethics;
- Diversity

STRATEGIC OBJECTIVES

- Provision of vocational, advanced and specialized training to Public Safety Institutions in accordance with local and international accreditation standards
- Strengthening of higher education in Public Safety
- Development of research profile in service to Public Safety
- Implementation of quality assurance policies according to contemporary standards
- Establishment and improvement of the Human Resources management system, infrastructure capacities and work processes
- Further development of cooperation with local and international stakeholders



INFRASTRUCTURE



- 2 outdoor fire-arms shooting ranges
- Fire Arms Training Simulator (FATS) System
- Indoor fire-arms shooting range
- Fitness center
- Driving range
- Steve Bennett Learning Center
- Forensic Lab
- Parking lots
- Laundry



TRAINING AND ATTENDEES AT KAPS 1999 - 2021

YEAR	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
NO. OF ATTENDEES	327	11177	15543	11631	11492	11536	11789	7975	9063	9427	6980
NO. OF TRAINING COURSES	6	74	347	241	473	496	328	354	336	507	338

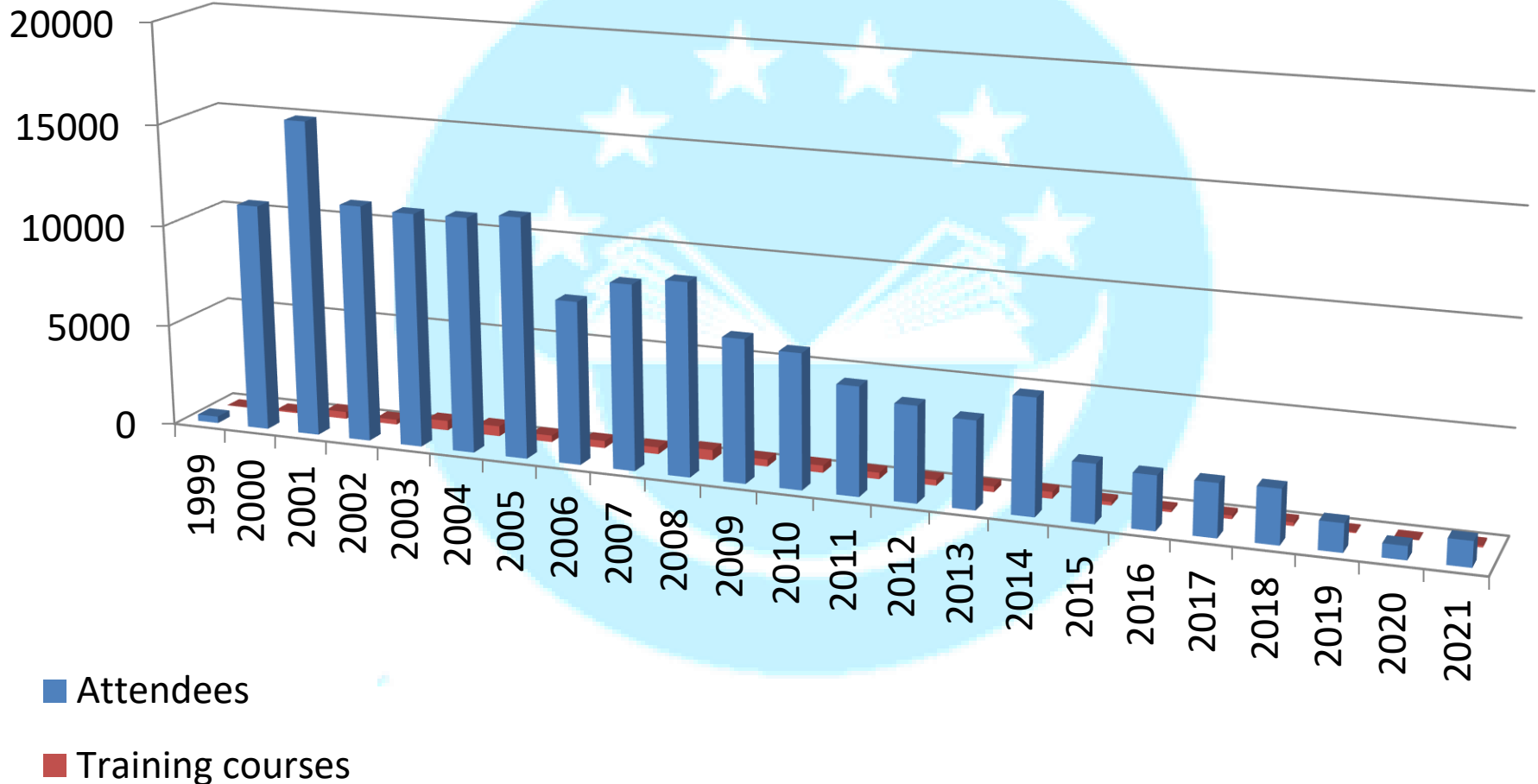
YEAR	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
NO. OF ATTENDEES	6584	5285	4660	4263	5627	2837	2613	2571	2623	1369	657	1221
NO. OF TRAINING COURSES	353	315	281	277	326	171	110	171	173	51	10	90

TIME PERIOD	1999 - 2021
NO. OF ATTENDEES	147250
NO. OF TRAINING COURSES	5828



TRAINING AND ATTENDEES AT KAPS

1999 - 2021



KAPS PREVIOUS ACCREDITATION AND VALIDATION PROCESSES

- **Institutional & program accreditation for higher education**
 - KAPS first accreditation 2014 - 2017;
 - Re-accreditation 2017 - 2020 (COVID-19 period accreditation extension till 2021);
 - Re-accreditation 2021 - 2024
- **Institutional & program accreditation of vocational training and education**
 - Accreditation dated 12 April 2019;
 - Re-accreditation dated on 24 July 2022
- **International institutional accreditation according to American standards by IADLEST, USA**
 - First accreditation 15 May 2018 until 2021 (116 points out of 156 in total);
 - Re-accreditation on 25 August 2021 until 2024 awarded with the Award of Excellence, as the second in the world after another institution in the US.





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KOSOVO: PUBLIC SAFETY ACADEMY RECEIVES INTERNATIONAL REACCREDITATION

August 25, 2021

On August 25, the Kosovo Academy for Public Safety (KAPS) successfully completed the requirements necessary for reaccreditation from the US-based International Association of Directors of Law Enforcement Standards and Training (IADLEST). The IADLEST Accreditation Manager stated, "I wanted to inform you that the Kosovo Academy of Public Safety passed its reaccreditation. In fact, the improvements they made over the past three years yielded a score that qualifies for the highest level of IADLEST Accreditation: The Award of Excellence. The Kosovo Academy of Public Safety becomes the first of our international law enforcement academy partners to achieve such a distinction and is only the second in the world to achieve that distinction." The Kosovo institution was the first in the world to receive IADLEST accreditation in 2018, a milestone mentored by ICITAP, specifically through ICITAP's National Coordinator. The Academy is the leader in international public safety academy accreditation; academy officials from the region and beyond have contacted KAPS for assistance as they prepare for their own IADLEST accreditation.

GENERAL INFORMATION INTERNATIONAL CRIMINAL INVESTIGATIVE TRAINING ASSISTANCE PROGRAM

LEADERSHIP

Gregory Ducot
Director, ICITAP

Arturo Venegas
Principal Deputy Director

Nicole Whitaker
Deputy Director

CONTACT

ICITAP Direct Line
(202) 305-8190

Source: <https://www.justice.gov/criminal-icitap/blog/kosovo-public-safety-academy-receives-international-reaccreditation>



NATIONAL COOPERATION AGREEMENTS/MEMBERSHIP

- University of Prishtina Hasan Prishtina
- University of Gjilan Kadri Zeka
- AAB College
- Academy of Justice
- Kosovo Forensic Agency
- National Library of Kosovo “Pjetër Bogdani”
- Association of Electronic Libraries of Kosova
- University of Mitrovica Isa Boletini
- Diplomatic Academy of the Kosovo MFAD



<http://www.associationofelectroniclibrariesofkosovo.org>



INTERNATIONAL INSTITUTIONS AND ORGANIZATIONS WITHIN THE COUNTRY



- Main international partners since KAPS establishment in 1999: OSCE Mission in Kosovo and US ICITAP
- Other international partners: EU Office in Kosovo, EULEX, KFOR, UNICEF, DCAF Office in Kosovo, some Embassies resident in Prishtina (USA, United Kingdom, Germany, France, Finland etc.)



KAPS INTERNATIONALIZATION

MULTILATERAL COOPERATION

Membership in and cooperation with European and international training and educational associations and institutions in public safety and law enforcement:

Working Arrangement with the European Union Agency for Law Enforcement Training (CEPOL)



Association of European Police Colleges (AEPC)



European Fire Service Colleges' Association (EFSCA)



International Francophone Police Training Network (FRANCOPOL)



International Association of Directors of Law Enforcement Standards and Training (IADLEST)



International Association of Police Academies (INTERPA)



INTERPA
INTERNATIONAL ASSOCIATION
OF POLICE ACADEMIES



KAPS INTERNATIONALIZATION

BILATERAL COOPERATION

University Police College of Finland

Estonian Academy of Security Sciences

Security Academy of Albania

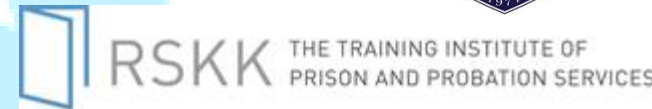
Training Institute of Prison and Probation Services

Laurea University of Applied Sciences

Montenegro Police Academy

Faculty of Security of the University “St. Kliment Ohridski”,
North Macedonia

Training Center of the Ministry of Internal Affairs of North Macedonia



JU Viša stručna škola
POLICIJSKA AKADEMIJA
Danilovgrad



KAPS INTERNATIONALIZATION

OTHER INTERNATIONAL ACTIVITIES

Exchange of academic and administrative staff and students through the Erasmus+ program



Hosting regional, European and international events (BALPEK III, Annual Police Staff and Command School by Northwestern University of the United States, Conference “Networking the Networks”)



INTERNATIONAL CREDIT MOBILITY

ERASMUS+



Erasmus+

Exchange of students, academic and administrative staff through the Erasmus+ program

TYPE OF EXCHANGEES	INSTITUTION	INCOMING/OUTGOING	
		I	O
STUDENTS	ESTONIAN ACADEMY OF SECURITY SCIENCES	-	8
	BRANDENBURG POLICE UNIVERSITY, GERMANY	-	17
	MAIN SCHOOL OF FIRE SERVICE, POLAND	-	-
	NORWEGIAN UNIVERSITY POLICE COLLEGE	-	4
ACADEMIC STAFF	ESTONIAN ACADEMY OF SECURITY SCIENCES	1	6
	BRANDENBURG POLICE UNIVERSITY, GERMANY	1	4
	MAIN SCHOOL OF FIRE SERVICE, POLAND	-	3
	NORWEGIAN UNIVERSITY POLICE COLLEGE	3	2
ADMINISTRATIVE STAFF	ESTONIAN ACADEMY OF SECURITY SCIENCES	10	12
	BRANDENBURG POLICE UNIVERSITY, GERMANY	-	2
	MAIN SCHOOL OF FIRE SERVICE, POLAND	-	6
KOSOVO POLICE OFFICERS	ESTONIAN ACADEMY OF SECURITY SCIENCES	-	-
	BRANDENBURG POLICE UNIVERSITY, GERMANY	-	26
	MAIN SCHOOL OF FIRE SERVICE, POLAND	-	-
SUBTOTAL		15	90
TOTAL			105

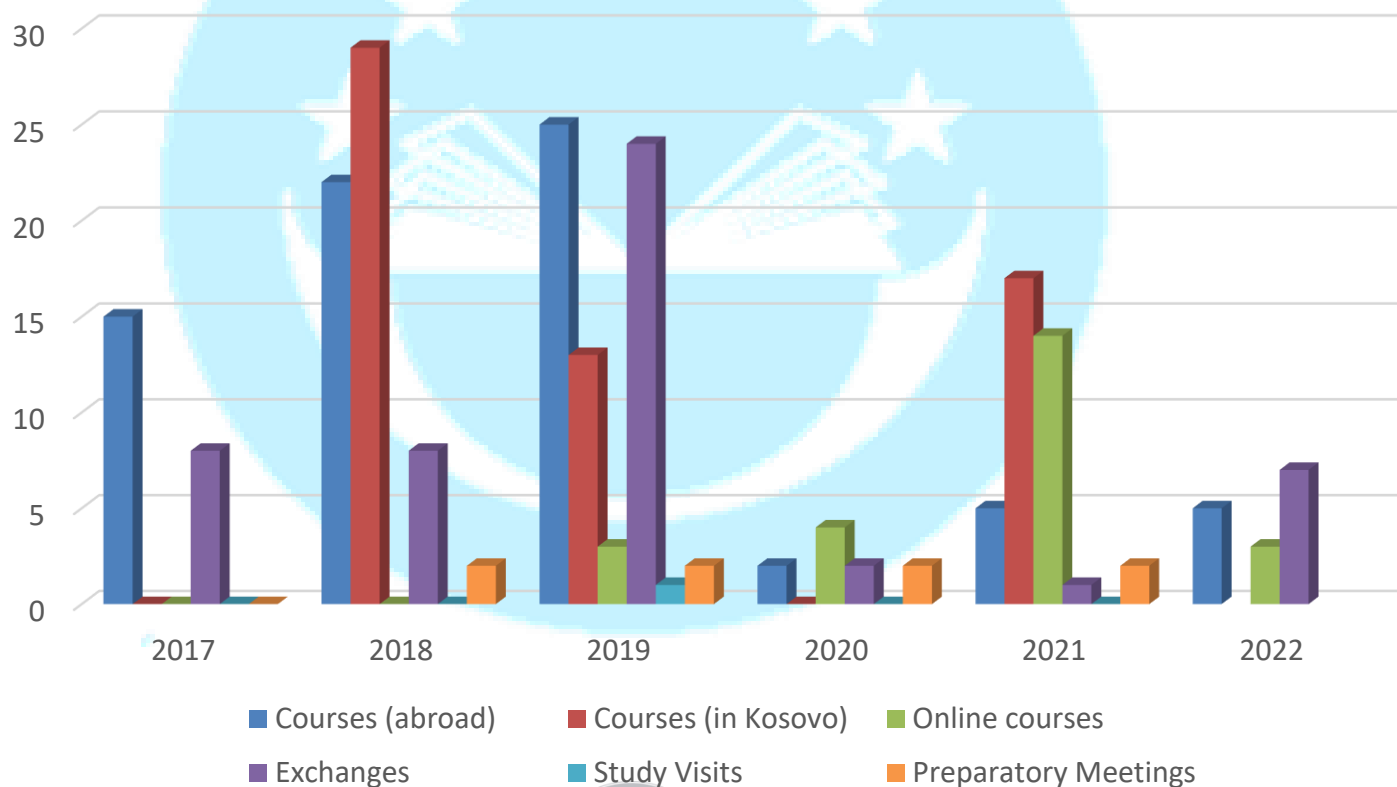


PARTICIPATION OF KOSOVO LAW ENFORCEMENT OFFICERS TO CEPOL ACTIVITIES (table)

YEAR	2017	2018	2019	2020	2021	2022	TOTAL
Courses (abroad)	15	22	25	2	5	5	74
Courses (in Kosovo)	-	29	13	-	17	-	59
Online Courses	-	-	3	4	14	3	24
Exchanges	8	8	24	2	1	7	50
Study Visits	-	-	1	-	-	-	1
Preparatory Meetings	-	2	-	-	-	-	2
TOTAL	23	61	66	8	37	15	210



PARTICIPATION OF KOSOVO LAW ENFORCEMENT OFFICERS TO CEPOL ACTIVITIES (graphically)



KAPS INTERNATIONALIZATION (1)



KAPS INTERNATIONALIZATION (2)



COOPERATION WITH COMMUNITY

- Security multiethnic camps
- Sport multiethnic activities (basketball, handball)
- Sport activities for handicapped people
- Accommodation of internationals in emergency situations
- Computer and foreign languages' training for minorities



COOPERATION WITH COMMUNITY



SOURCES

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Questions and comments

Thank You for Your attention!

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